



Diversity, Equity, and Inclusion

PRESIDENT'S REPORT 2023



COMMUNITY OUTREACH

PCOM'S Office of Admissions hosts several Pathway initiatives that target underrepresented minorities in medicine.

PCOM's Middle School Science Enrichment Program (PMSEP) is offered to middle school students from Philadelphia and the surrounding area. This program is designed to influence young people in the region to choose a career in the health professions through early exposure.

PCOM's Future Healthcare Scholars Program is designed for students who have an interest in healthcare professions. The program builds on their curiosity through interactive learning experiences, workshops, campus visits, college readiness preparation and mentorship opportunities that encourage students to pursue a career in healthcare.

PCOM's Health Professions Recruitment and Exposure Program (HPREP) exposes students to science-related activities while introducing them to careers in the health professions at PCOM. This program stimulates academic and scientific interest in high school students from the Philadelphia and surrounding area.

PCOM's Office of Admissions has begun creating new affiliation agreement with the following HBCUs:

- » Cheyney University
- » Lincoln University

Middle Schools Represented

- » Global Leadership Academy Charter School (Philadelphia, PA)
- » Early College School at Delaware State University (Dover, DE)

High Schools (One-Day Visits)

These schools have visited PCOM.

- » Central High School (Philadelphia, PA)
- » Northern Burlington High School (Columbus, NJ)
- » Eastern Regional High School (Voorhees Township, NJ)
- » Moorestown High School (Moorestown, NJ)
- » Middle Bucks Institute of Technology (Jamison, PA)

- » Salesianum School in Delaware (Wilmington, DE)
- » Greater Hope Christian Academy (Philadelphia, PA)
- » Kingsway Regional High School (Woolwich Township, NJ)

High Schools (Virtual Event/Presentation)

These schools have not visited PCOM, however, a virtual event was done outlining the Admissions process.

- » Science Leadership Academy *SLA* (Philadelphia, PA)
- » Delaware County Technical School (Folcroft, PA)
- » Technical College High School-Brandywine Campus (Downingtown, PA)
- » Chester County Economic Development Council, Healthcare Connect Academy

PCOM dedicates annual scholarships specifically for underrepresented minority students. In 2017, the PCOM Board of Trustees dedicated scholarships for Hispanic students. Scholarships are available for students who identify as first-generation medical student, minority women, minority students including African American, Native American, Hispanic, Puerto Rican Mainlander, and Mexican American. Scholarships are also awarded to students who commit to serve underserved communities and the LGBTQ community.

PCOM OPPORTUNITIES SUMMER ACADEMY

The Office of Diversity and Community Relations hosts the annual PCOM Science and Math Summer Academy, a partnership with high schools in Philadelphia that serve minority, low-income, and first generation students. Launched in 2016, this two-week intensive program has introduced over 250 students to careers in STEM+M — science, technology, engineering, math, and medicine.

In summer 2019, the Office of Diversity and Community Relations and Division of Research partnered with Cabrini University, an emerging Hispanic-serving Institution, to launch the inaugural African American and Hispanic Male Undergraduate Research initiative. Studies show that African American and Hispanic males are under represented in science, technology, engineering and mathematics (STEM) educational programs and careers. Additionally, this population is also under represented in clinical psychology. Existing research has suggested that a lack of access to advanced science courses and professional environments could be one reason for the disparity. Since its inception, our program has offered opportunities for over 10 African American and Hispanic male undergraduate science and psychology majors at Cabrini University to engage in research at PCOM.

COMMUNITY WELLNESS INITIATIVE (CWI)

The Community Wellness Initiative (CWI) was created in June 2021 by the president to support existing projects and foster cross-campus collaboration to create, plan, and execute new opportunities to serve the communities of all three PCOM locations. The mission of the CWI is to foster a culture of holistic health and well-being as a core value of our community. The initiative seeks to create educational and health services programming and resources that support and sustain the physical, mental, nutritional and environmental wellness of the College’s surrounding communities. CWI priorities include:

- » Direct patient care, such as health screenings, vaccines, mammograms, nutrition, and other medical services.
- » Creating and supporting health and wellness education activities whether virtual (live or recorded) or in-person, including presentations, Q&A, “Ask the Doctor” chats or demonstrations.
- » Supporting research, including clinical or community-based, with both faculty and student involvement.



To find out more about Philadelphia College of Osteopathic Medicine, please visit pcom.edu

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ENROLLMENT BY PROGRAM

PROGRAM		2018	2019	2020	2021	2022
OSTEOPATHIC MEDICINE (DO)	ENROLLMENT TOTAL	1091	1086	1108	1088	1103
	AFRICAN AMERICAN STUDENT TOTAL	96	95	92	95	96
	AFRICAN AMERICAN FEMALES	68	68	63	61	62
	AFRICAN AMERICAN MALES	28	27	29	34	34
	HISPANIC STUDENT TOTAL	18	23	21	25	19
	HISPANIC STUDENT FEMALES	9	14	12	13	10
	HISPANIC STUDENT MALES	9	9	9	12	9
CLINICAL PSYCHOLOGY (PSYD)	ENROLLMENT TOTAL	118	123	120	114	99
	AFRICAN AMERICAN STUDENT TOTAL	17	18	16	15	8
	AFRICAN AMERICAN FEMALES	14	15	14	13	6
	AFRICAN AMERICAN MALES	3	3	2	2	2
	HISPANIC STUDENT TOTAL	2	4	3	2	1
	HISPANIC STUDENT FEMALES	2	3	3	2	1
	HISPANIC STUDENT MALES	0	1	0	0	0

Summer Opportunities Academy Pathway Program – High Schools Represented

- » Academy at Palumbo
- » Academy of Notre Dame
- » Archbishop Wood Catholic School
- » Bodine High School for International Affairs
- » CAPA/Academy at Palumbo
- » Central High School
- » George Washington Carver High School of Engineering and Science
- » Hill-Freedman World Academy
- » Maritime Academy Charter High School
- » Moorestown Friends School
- » Northeast High School
- » PA Leadership Charter School
- » Parkway Center City Middle College
- » Plymouth Whitmarsh High School
- » Swenson High School
- » Esperanza Academy
- » Cristo Rey Philadelphia High School